

Staff/Volunteer Conduct Policy

In order to establish safety and a productive environment with each other this summer, I agree to the following:

- I will take responsibility for my own actions and well-being.
- I will approach matters in a mature and responsible adult way.
- I will listen when others are sharing.
- I will be honest and transparent when dealing with issues.
- I will ask for help if I need it.
- I will be respectful of my fellow staff, by not sharing more with them than is relevant to VBS or is fair to their sense of privacy.
- I will respect my fellow staff, even if I don't know them or feel close to them.
- I will support my fellow staff by applauding, listening, encouraging, pitching in, confronting or doing what seems helpful at the time in order to maintain a safe and productive environment.
- I will not use abusive or derogatory language.
- In all dealings, I will strive to RESPOND in a Christ-like manner rather than REACT in a flesh-like manner to the situation.
- I will watch for signs of stress in myself and others as a way of maintaining a safe and productive environment.
- I have read, understand, and will follow **ALL** of the above to the best of my ability.
- I will respect the facilities and use them with care.
- I have read the guidelines above. I agree to observe them faithfully.

1 Peter 4:10 - As each has received a gift, use it to serve one another, as good stewards of God's varied grace.

Colossians 3:23 - Whatever you do, work heartily, as for the Lord and not for men.